

THE WISCONSIN NURSE STAFFING AND PATIENT PROTECTION ACT

THIS BILL WOULD REQUIRE SAFE STAFFING LEVELS BY:

- ◆ **Establishing statewide, enforceable minimum nurse-to-patient ratios** and requiring each hospital to submit a staffing plan to DHS.
- ◆ Requiring **each hospital** to create a **nurse staffing committee** to create their staffing plan, with at least **a simple majority made up of non-supervisory direct-care registered nurses**.
- ◆ Mandating that **hospitals submit** to the Department of Health Services (DHS) and **publicly post their staffing plan**.
- ◆ Ensuring hospitals **include support staff levels in their facility staffing plans** that are **informed by the direct care staff themselves**.

PROTECT NURSES, HEALTHCARE WORKERS, AND PATIENTS BY:

- ◆ **Banning mandatory overtime** (with very limited exceptions), providing a predictable schedule and improved work-life balance to our nursing workforce.
- ◆ Allowing nurses to **refuse any unsafe work assignment** they believe in their own professional judgment would compromise patient safety or their nursing license.
- ◆ **Limiting** the mandated **length of any shift to 12 hours in any 24-hour period** unless the nurse wanted to work longer.
- ◆ **Forbidding any hospital from retaliating against a staff member** who exercises any of the rights enumerated in the bill.



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GO HERE TO WRITE YOUR
LEGISLATORS IN FAVOR OF
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