

OFFICIAL NOTICE:

Nomination & Election of WFNHP-Local 5000 Officers & Delegates

April 29, 2026

TO ELECT THE FOLLOWING EXECUTIVE OFFICERS FOR A TWO (2) YEAR TERM ENDING DECEMBER 31, 2027:

- **President**
- **Executive Vice President**
- **Secretary**
- **Treasurer**
- **(3) At-Large Vice President**

These (7) elected Officers will make up the Executive Board of Local 5000 and be required to meet at least (4) times each year.

TO ELECT THE FOLLOWING DELEGATES:

- **(10) Delegates to the Milwaukee Area Labor Council (MALC)**

The Labor Council meets on the first Wednesday of every month at 6:30pm at 633 S. Hawley Rd. in Milwaukee. MALC delegates will have the same term of office as WFNHP Executive Board.

- **(6) Delegates to the 2026 American Federation of Teachers Convention**

The President is an automatic delegate. Therefore, 5 additional delegates are to be elected. The AFT Convention will be held July 16-19, 2026 in Washington, DC. WFNHP will pay the registration fee of all delegates who attend. All other expenses will be paid by the delegates. Delegates must attend on their own time.

- **(4) Delegates to the 2026 Wisconsin State AFL-CIO Convention**

The President is an automatic delegate. Therefore, 3 additional delegates are to be elected. The Wisconsin State AFL-CIO Convention will be held late September 2026. WFNHP will pay the registration fee of all delegates who attend. All other expenses will be paid by the delegates. Delegates must attend on their own time.

Nomination Procedure:

In order to run for office, one must have been a member in good standing (dues-paying member) of Local 5000 for at least three (3) months. You may nominate yourself or other members you believe will be the best team to lead our union for the next two years. To nominate individuals, you must submit their name(s) on the official nomination form. (Please have a conversation with the individuals you intend to nominate, to make sure they are willing to run for the position prior to turning in your nomination form.)

PLEASE NOTE: There will be no write-in candidates on the final ballot, so only those nominated using the formal nomination process will be considered nominated.

Nominations must be received by the union office no later than NOON on Friday, May 29, 2026.

Nominations will be reviewed by the Election Committee and approved nominees will be notified via email. **IMPORTANT:** Only candidates with opposition will appear on the ballot. In the event there is only one candidate nominated for a position, they will be considered automatically “elected” after review by the Election Committee and will take office once results are finalized and they accept the position in writing. (Elected Officers will be asked to sign a Consent to Serve Form.) If there is no nomination received for a position, that position will remain vacant and be filled by the Local Executive Board. Candidates with opposition may request a statewide membership list from the union office so they can equally and fairly campaign. Candidates will also be allowed one (1) observer of their choice to observe the election process, including absentee ballot mailing, in-person voting, and final ballot tallying in Milwaukee.

Eligible Voters:

Only full dues paying members in good standing are eligible to vote. However, if you are not currently a member, you can become a member and vote before or on election day. If you work for an employer with payroll deduction for union dues, you must sign a membership card and payroll deduction card before you can receive a ballot. If you do not work where there is payroll deduction for dues (i.e., Non Bargaining Unit), you can become a member by signing a membership card and paying two (2) months back dues. If you have questions about your membership status or want to sign up prior to election day, please contact our Administrative Assistant, Amy at akosloske@wfnhp.org or 414-475-6065.

In-Person Voting:

Members can vote in-person during the Membership Meeting on **Sunday, June 7, 2026 between the hours of 1:30pm to 3:30pm at Reunion Restaurant** (6610 W. Greenfield Ave, West Allis, WI). You do not have to attend the entire Membership Meeting to vote.

Absentee Ballots:

There will be no early voting on the day of the election. If you are unable to vote in-person and wish to cast a ballot, you must request an absentee ballot by completing our online request form: **<https://tinyurl.com/absenteeballotWFNHP>** or contacting our Administrative Assistant, Amy at **akosloske@wfnhp.org** or 414-475-6065.

Absentee ballot requests must be received by the union office no later than 5pm on Monday, May 25, 2026. Members who request an absentee ballot by this deadline will have their ballot mailed to their last known home address on June 1st. **Absentee ballots must be mailed back AND received no later than Monday June 22, 2026.** Ballots received after that date will not be counted.

Election Results:

All in-person and absentee ballots will be secured in a lockbox. **The Election Committee will count all ballots the week of June 22nd.** Candidates will be emailed the exact date to have an observer present for the final vote tally. In case of a tie, a runoff election will be held for that office. Elected Officers & Delegates will be notified of the results of the election via email as soon as administratively possible. Candidates will have 5 days to register any objections in writing after the final tally. If objections are filed, the Election Committee has 10 days to meet, review, and finalize. If no objections are filed, the election will be considered finalized and elected Officers will take office upon completing and signing a Consent to Serve Form. **In accordance with the WFNHP constitution and bylaws, the election results will be published or distributed to the membership within thirty (30) days of the count. Results will be posted on our website www.wfnhp.org.**

Official Nomination Form on last page or linked on our website www.wfnhp.org.

Official WFNHP Nomination Form

PLEASE PRINT LEGIBLY

I nominate the following as Local 5000 Officers:

President: _____

Exec. Vice President: _____

Treasurer: _____

Secretary: _____

(3) At-Large Vice Presidents:

*I nominate the following as Local 5000 delegates to the
2026 AFT Convention: (5 to be elected)*

*I nominate the following as Local 5000 delegates to the
2026 State AFL-CIO Convention: (3 to be elected)*

*I nominate the following as Local 5000 delegates to the
Milwaukee Area Labor Council: (10 to be elected)*

Signature _____ Date _____

Personal Email: _____

PLEASE NOTE: There will be no write-in candidates on the final ballot. Only those nominated using this official form will be considered nominated. Form not valid without signature & date.

Forms can be submitted via email to akosloske@wfnhp.org, faxed to 414-475-5722 or mailed to WFNHP, 9620 West Greenfield Avenue, West Allis, WI 53214.

**Nominations must be received no later than
NOON on Friday, May 29, 2026.**